

Salary Table 2026-RN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Reno-Fernley, NV
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,541	\$ 27,430	\$ 28,313	\$ 29,192	\$ 30,072	\$ 30,588	\$ 31,461	\$ 32,340	\$ 32,377	\$ 33,197
2	29,842	30,552	31,541	32,377	32,739	33,701	34,664	35,626	36,589	37,551
3	39,078	40,164	41,250	42,335	43,421	44,507	45,593	46,679	47,765	48,851
4	43,864	45,083	46,302	47,520	48,739	49,958	51,176	52,395	53,614	54,832
5	50,438	51,802	53,165	54,528	55,891	57,255	58,618	59,981	61,344	62,707
6	53,185	54,704	56,224	57,743	59,263	60,783	62,302	63,822	65,341	66,861
7	57,413	59,102	60,791	62,480	64,168	65,857	67,546	69,235	70,923	72,612
8	59,841	61,711	63,581	65,450	67,320	69,190	71,060	72,929	74,799	76,669
9	64,031	66,097	68,163	70,229	72,295	74,361	76,427	78,493	80,559	82,625
10	70,511	72,785	75,059	77,333	79,607	81,881	84,155	86,429	88,703	90,977
11	74,972	77,472	79,971	82,471	84,970	87,470	89,970	92,469	94,969	97,469
12	89,859	92,855	95,850	98,846	101,842	104,837	107,833	110,828	113,824	116,820
13	106,855	110,417	113,979	117,541	121,103	124,665	128,227	131,789	135,351	138,913
14	126,271	130,480	134,690	138,899	143,109	147,318	151,528	155,738	159,947	164,157
15	148,526	153,478	158,429	163,380	168,331	173,282	178,233	183,184	188,135	193,087

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>